



# Paropkaar

## Volunteering towards Sustainable Development

### Equalities Monitoring Form

The Asian Foundation for Philanthropy (AFP) seeks to ensure that no applicant receives less favourable treatment on any of the following grounds: race, gender, religion, marital status, disability, HIV status, sexual orientation or any other unjustifiable grounds. To help us measure the impact of this policy and continue to develop relevant policies, could you please complete the following sections.

The information will be used for statistical purposes to help us monitor the effectiveness of our recruitment practices. The information is not made available to the short-listing panel and forms no part of the selection process.

#### Ethnicity

Asian/Asian British: Indian	<input type="checkbox"/>	Asian/Asian British: Pakistani	<input type="checkbox"/>
Asian/Asian British: Bangladeshi	<input type="checkbox"/>	Asian/Asian British: Sri Lankan	<input type="checkbox"/>
Mixed: Asian and White	<input type="checkbox"/>	Asian and Black Africa	<input type="checkbox"/>
Asian and Caribbean	<input type="checkbox"/>	Other	<input type="checkbox"/>

#### Gender

Male  Female

#### Disability

A disability problem will not preclude you from consideration for a volunteer position and we actively encourage applications from suitable people with disabilities. All information is treated as confidential.

Do you consider yourself to have a disability? Yes  No

Are you registered disabled? Yes  No

If yes, please give your registration number \_\_\_\_\_

Do you require any particular arrangements to ensure that we can both interview you effectively if you are short listed and ensure your full participation in the programme if you are successful in your application?

**Data Protection Act**

The data you provide us with is covered by the terms of the Data Protection Act 1998 and any use of your data contrary to what is stated below is deemed illegal.

AFP think your privacy is important, so we will only use the information you have given us on this form to process your application, and if you are successful, to keep on record for purposes of monitoring our volunteering programme.

AFP will transfer any data necessary to relevant organisations in the country of your placement. Please be aware this may include countries where data protection laws may not apply or may be less stringent than in the European Union. We will also use your information to run checks with the Criminal Records Bureau (CRB). Details of these transfers can be provided on your request.

AFP will give copies of the information to individuals within the Diaspora Volunteering Programme at VSO for the purpose of monitoring the diaspora volunteering programme as a whole. We will not pass your information to any other third party without first asking your permission.

To help us meet the needs of Diaspora organisations, we along with VSO might also use the data you provide for our own research purposes.

By signing this form you agree to AFP using this data for the above purposes.

**Declaration**

I declare that to the best of my knowledge the information I have given is correct. I consent to the information being used in line with the guidelines above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_